

FAMILY SERVICES of the NORTH SHORE
Counselling Services

Position: Program Manager & Clinical Supervisor - Adult Trauma Program
Position #: 13-1103
Reports to: Director of Clinical Programs
Location: North Vancouver office & Community
Closing Date: September 30, 2013

The Agency:

Family Services of the North Shore is an accredited, not-for-profit community based organization which provides counselling, education and support to those living or working in North & West Vancouver, Bowen Island and Lion's Bay. Family Services of the North Shore also provides provincial wide programming in the prevention of eating disorders.

The Program:

Our Adult Trauma program provides individual and group counselling to women 19 and older who have experienced relationship violence / abuse, sexual assault, and / or physical, emotional or sexual abuse in childhood. Counselors work from a feminist perspective using a trauma-informed approach. This program is funded through our Stopping the Violence contract with the Ministry of Justice.

The Job:

This is a permanent, part-time, 21 hours per week, (preferably T-W-Th) management position in our Adult Trauma Counselling program. You will provide both program management and clinical supervision for our adult trauma therapists. You will also carry a small case load or co-facilitate groups.

You will provide overall program management as well as individual and group supervision for counselors in our Stopping the Violence and Crime Victim Assistance Programs and also act as a Stopping the Violence counselor. The Stopping the Violence Program delivers counselling to women who have experienced intimate partner violence, sexual abuse and / or childhood abuse, as well as trafficked women. Stopping the Violence counselors consider the impact of power imbalances on women's experience of violence and abuse, and use a trauma-informed approach. You will also participate in budgeting and maintain responsibility for your department's budget. You will monitor contract program targets and ensure that all required reports are submitted.

You are responsible for all legal, ethical and safety issues related to the delivery of these programs as well as managing critical incidents and helping to resolve difficult or sensitive issues. You will work closely with the Director of Clinical Programs to ensure that any challenging situations are attended to appropriately.

You will work collectively with the other program managers as a clinical team and, with the Director of Clinical Programs, work to ensure that the highest quality of clinical service is delivered to our clients. This is achieved through training, professional development opportunities and other avenues.

The Candidate:

The ideal candidate will:

- Be a seasoned trauma therapist specializing in the counselling of women who have experienced violence in their relationships, are adult survivors of childhood abuse, or have experienced sexual assault.
- Have significant experience supervising clinical staff
- Have theoretical knowledge and experience applying feminist analysis to issues of violence against women.
- Have experience managing budgets and reporting.
- Be prepared to take on a leadership role on Agency committees, with community partners and in collaboration on clinical program projects under the direction of the Director of Clinical Programs.
- Have experience with the criminal justice system and child protection.

The Qualifications:

The successful candidate will have

- a Masters degree in counselling psychology, social work or equivalent and current RCC, RSW, AAMFT or CCC registration as well as a minimum of 5 years experience in trauma therapy and
- significant experience counselling women impacted by domestic violence or women survivors of childhood abuse or sexual assault.

Specialized training and demonstrated skills in EMDR and / or other modalities would be considered an asset.

An understanding of how the therapeutic relationship is impacted by diversity issues is also required.

Language proficiency in Farsi, Korean, Mandarin or Cantonese would be considered any asset as would experience working with First Nations People.

This position is dependent on external funding and any changes to that funding could adversely affect the viability of the position. This position also requires a minimum of one evening per week of work.

Please respond, in confidence, to:

*Kathleen Whyte, Manager of Human Resources
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North Vancouver, B.C.V7M 3G8
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While we thank all applicants for their interest, only short-listed candidates will be contacted.