



FAMILY SERVICES of the NORTH SHORE Job Posting

Position: Counsellor– Family Preservation Program
Position #: 19-1209
Reports to: Program Manager & Clinical Supervisor – Family Preservation & Family Support Programs
Location: North Vancouver office and Community
Closing: June 2, 2019

The Agency:

Family Services of the North Shore is an accredited, not-for-profit, community based agency committed to making a lasting and deep impact on our community through counselling, support, education and volunteer programs.

As a valued member of the staff, you will have the opportunity to work for an organization that respects its employees, values work / life balance and provides a workplace where interactions are carried out in a spirit of collaboration, cooperation and communication.

The Program:

The Family Preservation Program provides intensive counselling to MCFD mandated clients with child protection concerns who are at risk of having their child removed, or who are in the process of having their child return to the home. Services are provided in the clients' homes and in the community.

The Job:

This is a permanent 1.0 FTE (35 hours per week) position beginning as soon as possible.

Working with MCFD, you will identify counselling goals and objectives with the various family members and work with them individually or in groups as appropriate. You will provide initial and on-going assessments as well as work with client families regarding issues of family boundaries, improving parental capacity, improving child behaviors, healing emotional pain, developing problem-solving skills, building resilience, handling separation and loss, resolving guilt and anger, building family and community support networks, etc. You will attend to legal and ethical issues as they may arise and ensure that appropriate action is taken.

These positions require some flexibility in work hours and a capacity to respond to a diversity of client needs. Hours of service must be flexible to accommodate the schedules of families and will include after-school and evening hours. As the work is done primarily out in the community, this position requires the use of a personal automobile.

The Candidate:

The successful candidates will have a graduate degree in Counselling Psychology or Social Work or a related field with a minimum of 1 years of experience working in a community setting. Experience working with families who are dealing with relationship violence, substance misuse, mental health issues, and poverty is essential, as is an understanding of diversity,



oppression, marginalization, and trauma. Current registration with an accredited professional organization is also required. Experience facilitating groups would be an asset.

Language proficiency in Farsi, Korean, Mandarin or Cantonese is considered a significant asset as would experience working with Indigenous people.

Family Services of the North Shore is committed to diversity and inclusion within its workforce, and encourages all candidates, irrespective of gender, nationality, religious and ethnic backgrounds, including persons living with disabilities to apply to become part of our organization.

Please respond, in confidence, with resume and cover letter to:

Kathleen Whyte

Senior Manager of Human Resources

Family Services of the North Shore

Careers@familyservices.bc.ca

While we thank all applicants for their interest, only short-listed candidates will be contacted.