

## **FAMILY SERVICES of the NORTH SHORE**

### **Manager of Clinical Practice**

**Part-time - .6 FTE**

---

Position:	Manager of Clinical Practice
Position #:	24-2201
Reports to:	Director of Clinical Programs
Location:	North Vancouver office and Home Office
Closing:	until filled

---

#### **The Agency:**

Family Services of the North Shore is an accredited not-for-profit, community-based agency committed to making a deep and lasting impact in our community through counselling, support, education, and volunteer programs.

We understand the competing responsibilities of modern life. In every role, we will support both your commitment to our community and the very real need to take care of your family. We also understand that to take care of others, you must first take care of yourself. At Family Services of the North Shore, you can do both. We aim to provide a sustainable model of work-life balance across all our programs and services.

#### **The Programs:**

Our clinical programs provide counselling to children, youth, individuals, seniors, as well as couples and families. We offer support through a wide range of issues from simple to complex, including stress, anxiety, depression, relationship conflicts, life transitions, abuse, and trauma. Counselling support is offered either through funded programs or on a subsidized basis.

#### **The Job:**

This position is a .6 FTE position (21 hours per week). Workdays must include Wednesdays and Thursdays to facilitate attendance at meetings.

This position has three primary components:

#### **1. Staff supervision**

You will provide regular, individual clinical supervision and support to staff in assigned programs. You will provide ad hoc supervision as required to address emerging issues, critical incidents and case consultations. You will provide group supervision for our Adult Counselling & Children & Family teams and participate in the teams' monthly administrative meeting.

#### **2. Intern Program**

Starting in September 2025, you will supervise approximately 3 clinical interns each year. As part of the Intern Supervision team, you will provide periodic evening and/or Saturday coverage to support the Interns. You will work with the Coordinator of the Intern program to develop and expand Intern training, and you will provide training opportunities for interns and staff.

#### **3. Agency Management**

You will attend and participate in semi-monthly Clinical team meetings and participate in Agency Directors & Managers meetings. As a member of the Clinical management team, you will provide back-up support to clinical counsellors in other programs when other managers are absent.

The Agency is using a hybrid work model where you will work in the Agency's office and from your own home office. Services will be provided in person, virtually and over the phone.

**The Candidate:**

The successful candidate will have a master's degree in counselling psychology or social work or a related field with a minimum of 5 years of experience providing counselling services to individual adults, youth and children facing a variety of stresses including divorce, anxiety and trauma. Experience working in the areas of relationship violence, substance misuse, mental health issues, and poverty is essential, as is an understanding of diversity, oppression, marginalization, and trauma. Current registration with an accredited professional organization is also required. Experience facilitating groups would be an asset.

You have a love of teaching and supporting counsellors and have at least 2 years of experience providing clinical supervision to staff and interns, both individually and in a group setting in a compassionate and caring manner.

You can manage your time well and ensure that work is prioritized appropriately. You also have strong technical skills and experience with Microsoft teams, client databases etc.

Language proficiency in Farsi, Korean, Mandarin or Cantonese is considered a significant asset as would experience working with Indigenous people.

You have a good understanding of the importance of excellent file documentation practices and have experience writing clinical reports.

Family Services of the North Shore is committed to diversity and inclusion within its workforce, and encourages all candidates, irrespective of gender, nationality, religious and ethnic backgrounds, including people living with disabilities to apply to become part of our organization.

The salary range is \$48,791-\$52,547 for a 21 hour per week workweek.

This position also includes the Agency's full benefit package including a defined benefit pension plan and 4 weeks of paid vacation time per year.

*Please respond, in confidence, with resume and cover letter to:*

*Kathleen Whyte*

*Senior Manager of Human Resources*

*Family Services of the North Shore*

[Careers@familyservices.bc.ca](mailto:Careers@familyservices.bc.ca)

*While we thank all applicants for their interest, only short-listed candidates will be contacted.*